

KATHRYN A. STEBNER (SB #121088) KARMAN GUADAGNI (SB #267631) GEORGE KAWAMOTO (SB #280358) STEBNER AND ASSOCIATES 3 A PROFESSIONAL LAW CORPORATION 870 Market Street, Suite 1212 MAY 09 2016 San Francisco, CA 94102 LE SUPERIOR COURT 5 Tel: (415) 362-9800 Fax: (415) 362-9801 6 CRAIG NEEDHAM (SB #52010) 7 KIRSTEN FISH (SB #217940) NEEDHAM KEPNER & FISH LLP 1960 The Alameda, Suite 210 San Jose, CA 95126 (408) 244-2166 Tel: Fax: (408) 244-7815 10 Attorneys for Plaintiffs 11 SUPERIOR COURT OF THE STATE OF CALIFORNIA 12 IN AND FOR THE COUNTY OF ALAMEDA 13 RG16814806 COREY GRAYSON; LORENZO GRAYSON; CASE NO. 14 LARRY GRAYSON, JR.; LATRICE 15 GRAYSON; and BRITNEY GRAYSON. COMPLAINT FOR DAMAGES 16 Plaintiffs, (1) Negligent Mishandling of Corpse; and (2) Negligent Infliction of Emotional 17 VS. Distress. 18 BAY AREA CREMATION & FUNERAL JURY TRIAL DEMANDED 19 SERVICES, INC.; BAY AREA CREMATION & FUNERAL SERVICES; A BAY AREA 20 CREMATORY, INC.; A BAY AREA CREMATORY; 21 ADIRECTCREMATION.COM. INC.: 22 CLINTON W. LOVE; BOB COOPER ENTERPRISES; ROBERT SMITH, JR.; 23 KAISER PERMANENTE; KAISER FOUNDATION HEALTH PLAN, INC.: 24. KAISER FOUNDATION HOSPITALS: KAISER RICHMOND MEDICAL CENTER; 25 and DOES 1-20, Inclusive, 26 Defendants. BY FAX 27

1	Plaintiffs COREY GRAYSON, LORENZO GRAYSON, LARRY GRAYSON, JR.,
2	LATRICE GRAYSON, and BRITNEY GRAYSON (hereinafter referred to collectively as
3	"Plaintiffs") allege against BAY AREA CREMATION & FUNERAL SERVICES, INC.; BAY
4	AREA CREMATION & FUNERAL SERVICES; A BAY AREA CREMATCRY, INC.; A BAY
5	AREA CREMATORY; ADIRECTCREMATION.COM, INC.; CLINTON W. LOVE; BOB
6	COOPER ENTERPRISES; ROBERT SMITH, JR.; KAISER PERMANENTE: KAISER
7	FOUNDATION HEALTH PLAN, INC.; KAISER FOUNDATION HOSPITALS; KAISER
8	RICHMOND MEDICAL CENTER and DOES 1-20, Inclusive (hereinafter referred to collectively
9	as "Defendants") as follows:
10	INTRODUCTION

- 1. Plaintiffs are the children and sole surviving heirs of the decedent, Larry Grayson (hereinafter referred to as "the decedent"), who died intestate on July 14, 2015 and for whom there was no probate of the estate. Plaintiffs COREY GRAYSON, LORENZO GRAYSON, and LARRY GRAYSON, JR. are the sons of the decedent. Plaintiffs LATRICE GRAYSON and BRITNEY GRAYSON are the daughters of the decedent. At all material times, plaintiffs COREY GRAYSON and LORENZO GRAYSON were acting for the other plaintiffs as their agents, with full authority with respect to the disposal of the body of the decedent by cremation.
- Defendants BAY AREA CREMATION & FUNERAL SERVICES, INC., BAY AREA CREMATION & FUNERAL SERVICES, A BAY AREA CREMATORY, INC., A BAY AREA CREMATORY, ADIRECTCREMATION.COM, INC., and CLINTON W. LOVE (hereinafter referred to collectively as the "BAY AREA CREMATION Defendants") are, and at all times mentioned were, engaged in the business of decedent removal, refrigeration services and transportation services in the County of Alameda, State of California and are licensed by the State of California to engage in the cemetery and funeral profession.
- 3. Defendants KAISER PERMANENTE, KAISER FOUNDATION HEALTH PLAN, INC. and KAISER FOUNDATION HOSPITALS are located in and doing business in the City of Oakland, County of Alameda, State of California. Said defendants own and operate KAISER

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RICHMOND MEDICAL CENTER, a hospital organized and existing under the laws of the State of California located at 901 Nevin Avenue, Richmond, California, 94801. Decedent was not a member of KAISER PERMANENTE, KAISER FOUNDATION HEALTH PLAN, INC., KAISER FOUNDATION HOSPITALS or KAISER RICHMOND MEDICAL CENTER (hereinafter referred to collectively as the "KAISER Defendants"), but was a patient at KAISER RICHMOND MEDICAL CENTER when he died on July 14, 2015 at 5:00 a.m.

- 4. Defendant BOB COOPER ENTERPRISES is, and at all times mentioned was, engaged in the business of decedent removal, refrigeration services and transportation services in the State of California.
- 5. Defendant ROBERT SMITH, JR. is, and at all times mentioned was, engaged in the business of decedent removal, refrigeration services and transportation services in the State of California.
- 6. Plaintiffs are ignorant of the true names and capacities, whether individual, corporate, associate or otherwise and the true involvement of those defendants named and sued herein as DOES 1-20, and for that reason has such said defendants by such fictitious names. Plaintiffs will seek leave to amend this complaint to reflect their true names when ascertained. Plaintiffs are informed and believe, and accordingly allege, that each of the defendants sued herein as DOES 1-20 is responsible in some manner for the occurrences alleged in this action and that these defendants proximately caused the names suffered by Plaintiffs. Plaintiffs are further informed and believe, and accordingly allege, that, at all times herein mentioned, DOES 1-10 were and are individuals, corporations or non-incorporated entities, licensed under California laws to perform various functions in the cemetery and funeral profession, and were engaged in those functions as agents and/or employees of the above mentioned corporate Defendants, and each of them, and at all times herein mentioned, were acting within the course and scope of their agency or employment.
- 7. Plaintiffs are further informed and believe, and accordingly allege, that at all relevant times each of the Defendants was the employer, employee, agent, servant, alter ego, principal, or subsidiary of the other defendants and at all times acted within the course and scope of such

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employment or agency with the express or implied authority of Defendants and with the knowledge and approval of said co-defendants, and each of the Defendants ratified and approved the acts of its agents and employees. Plaintiffs are further informed and believe, and accordingly allege, that at all relevant times the defendants, and each of them, were participating in a joint venture, acting under an express or implied agreement for a common purpose with a community of pecuniary purpose wherein each defendant has an equal right to a voice in the direction of the joint venture.

FIRST CAUSE OF ACTION

(Negligent Mishandling of Corpse)

- 8. Plaintiff refers to paragraphs 1-7 and incorporates them into this cause of action as though fully set forth herein.
- 9. In 2014, the KAISER defendants entered into a three-year Service Agreement with the BAY AREA CREMATION Defendants for "Decedent Removal, Refrigeration Services & Transportation services." The Service Agreement with the KAISER Defendants was signed by Defendant CLINTON W. LOVE, President and Founder of BAY AREA CREMATION & FUNERAL SERVICES, INC. on February 1, 2014.
- 10. The BAY AREA CREMATION Defendants would in turn hire defendant BOB COOPER ENTERPRISES for decedent removal, refrigeration services and transportation services.
- 11. Defendant BOB COOPER ENTERPRISES would in turn hire defendant ROBERT SMITH, IR. for decedent removal, refrigeration services and transportation services.
- On July 14, 2105, the decedent was pronounced dead at 5:00 a.m. at KAISER RICHMOND MEDICAL CENTER. He was 68-years-old at the time of his death. The immediate cause of his death was cardiac arrest.
- 13. At the time of the decedent's death, the KAISER Defendants had custody, care, and control of the decedent's body. When the KAISER Defendants first took custody, care and control of the decedent's body upon his death on July 14, 2105, the body was in good condition and had not, at that time, commenced to decompose, decay, or deteriorate.
 - 14. Plaintiffs are informed and believe, and accordingly allege, that the morgue was full

at KAISER RICHMOND MEDICAL CENTER on I	ılv 14	2105
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- 15. Plaintiff LORENZO GRAYSON informed a nurse at KAISER RICHMOND MEDICAL CENTER at approximately 5:55 a.m. on July 14, 2015 that the family had not arranged for a mortuary yet.
- 16. The BAY AREA CREMATION Defendants were called by the KAISER Defendants at approximately 9:13 a.m. on July 14, 2015 to pick up the body of the decedent at KAISER RICHMOND MEDICAL CENTER.
- 17. Plaintiffs are informed and believe, and accordingly allege, that the BAY AREA CREMATION Defendants hired BOB COOPER ENTERPRISES to transport the decedent from KAISER RICHMOND MEDICAL CENTER to their holding facility in Redwood City, California to Chapel of the Chimes in the City of Oakland, County of Alameda, State of California. Plaintiffs are further informed and believe, and accordingly allege, that defendant BOB COOPER ENTERPRISES in turn hired ROBERT SMITH, JR. to perform the work requested regarding the body of the decedent.
- 18. At approximately 218 a.m. on July 14, 2015, the BAY AREA CREMATION

 Defendants and/or BOB COOPER ENTERPRISES dispatched defendant ROBERT SMITH, JR. to
 pick up the body of the decedent from KAISER RICHMOND MEDICAL CENTER and to transport
 the body of the decedent to the BAY AREA CREMATION Defendants' Redwood City holding
 facility. At the time the decedent's body was picked up from KAISER RICHMOND MEDICAL

 CENTER, plaintiffs are informed and believe, and accordingly allege, that the body of the decedent
 had some damage indicating that it was not properly refrigerated at KAISER RICHMOND

 MEDICAL CENTER.
- 19. At approximately 5:54 p.m. on July 14, 2015, defendant ROBERT SMITH, JR. delivered the body of the decedent to the BAY AREA CREMATION Defendants' Redwood City holding facility. Plaintiffs are informed and believe, and accordingly allege, that the BAY AREA CREMATION Defendants never looked at the body of the decedent at any time on July 14, 2015.
 - 20. On July 15, 2015 at approximately 9:27 a.m., the mortuary selected by Plaintiffs,

Chapel of the Chimes, faxed a letter to the BAY AREA CREMATION Defendants indicating that the BAY AREA CREMATION Defendants were authorized and requested to release the remains of the decedent and the personal property of the decedent to Chapel of the Chimes in Oakland, California. Plaintiffs are informed and believe, and accordingly allege, that the BAY AREA CREMATION Defendants never looked at the body of the decedent at any time on July 15, 2015.

- 21. On July 15, 2015 at approximately 11:41 a.m., the body of the decedent was picked up at the BAY AREA CREMATION Defendants' Redwood City, California holding facility by ROBERT SMITH, JR.
- 22. On July 15, 2015 at approximately 2:00 p.m., the body of the decedent was delivered to Chapel of the Chimes by ROBERT SMITH, JR. When defendant ROBERT SMITH, JR. delivered the body of the decedent to Chapel of the Chimes, the embalmer there inspected the body and found that it was in very poor condition. The body showed numerous changes and had decomposed substantially; among other changes, the body was in such condition that it emitted extremely offensive, strong, obnoxious and nauseating odors, the decedent's facial tissue was swollen and had a bloated appearance, the decedent had "skin slip," or a loosening of the skin from the body, and the decedent was purging fluids from his nose and mouth. It looked as if the decedent had been dead for amouth instead of just a day. Plaintiffs are informed and believe, and accordingly allege, that the condition of the decedent's body presented a classic case of tissue gas, which is the name given to the action of the bacteria Clostridium perfringens in dead bodies. Its effect on the deceased is that of an extreme accelerated decomposition, especially if the decedent was not embalmed or properly refrigerated.
- 23. Plaintiffs entrusted Defendants to exercise care and caution in handling and transporting the decedent's body. Yet during the period of time that the body of the decedent was in the possession of Defendants, Defendants did not keep apprised of the condition of the body, and it began to decompose and deteriorate from the condition in which it was at the time it was received by Defendants. Eventually, the body reached such a condition that it was barely recognizable by members of the decedent's immediate family. Defendants did not advise Plaintiffs of this, nor did

Defendants advise plaintiffs of the necessary steps to prevent the body from decomposing.

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As described herein, on or about July 14, 2015 and thereafter Defendants undertook 24. and had a duty to Plaintiffs to properly handle and care for the body of decedent in a competent and professional manner. Defendants owed professional duties to each of the Plaintiffs as close family members of the decedent. Defendants, as providers of funeral related services, also have a heightened duty to the family members of decedents during these particularly vulnerable times of need. Those duties include, but are not limited to, the duty to (1) take all reasonable and necessary steps to keep and maintain the body of the decedent in good condition so that the body would be suitable for a decent and proper public viewing and funeral; (2) soliver the body to Plaintiffs, or their authorized representatives, in substantially the same condition the body was in when the decedent died; (3) take all reasonable and customary steps necessary to preserve the body of the decedent and to take whatever steps were necessary to ensure that it would be maintained in as good a condition as it was when received; (4) keep properly apprised of the condition of the body while it was in Defendants' possession; (5) give the body immediate care and attention while Plaintiffs were determining the place and manner of decedent's burial or cremation; (6) advise the Plaintiffs or their representatives if the body began to decompose; (7) advise the Plaintiffs or their representatives of the steps necessary to prevent such decomposition; and (8) treat Plaintiffs with respect and dignity during this most tragic time in their lives and to not unnecessarily cause any additional mental distress or anguish.

Defendants, and each of them, breached their duties to Plaintiffs as set forth herein. Defendants were negligent in failing to take any measure to preserve the body of the decedent upon death. Plaintiffs are informed and believe, and accordingly allege, that the body was maintained in a room with temperature that was not sufficiently controlled. Such acts by Defendants were made with full knowledge of what would happen to the corpse if it was not maintained at the proper temperature. More specifically, Defendants are guilty of the following acts of negligence on the occasion in question which, separately and concurrently, directly and proximately caused injuries and damages to Plaintiffs:

- a. Failing to take any of the necessary and reasonable measures to preserve the body of the decedent;
- b. Failing to disinfect or preserve the body of the decedent by the injection or external application of antiseptics, disinfectants, or preservative fluids, all of which are procedures well known to Defendants;
- c. Failing to maintain the body of the decedent at a temperature of 32 degrees Fahrenheit or below in order to prevent rapid decomposition;
- d. Failing to maintain the body of the decedent at a temperature that was reasonable and prudent under the facts and circumstances then existing in order to prevent rapid decomposition;
- e. Failing to notify and advise any of Plaintiffs that the body of the decedent was deteriorating and decomposing while in the possession of Defendants;
- f. Failing to advise Plaintiffs of the proper steps to be taken to preserve the body of the decedent while Defendants had possession;
- g. Failing to keep adequately apprised of the condition of the body of the decedent while Defendants had possession;
- h. Failing to follow generally accepted industry standards and practices for the care and custody of deceased bodies;
- Failing to exercise proper care, custody and control in accordance with the generally accepted industry standards and practices in the handling of the decedent's body; and
- j. Failing to take reasonable steps in accordance with the generally accepted industry standards and practices to assure the preservation of the decedent's body and to prevent decomposition.
- 26. The BAY AREA CREMATION Defendants, BOB COOPER ENTERPRISES, DOES 1-10 and their agents and employees violated California Business and Professions Code \$7711.1, by negligently performing acts related to the operation of a cemetery or crematory.
 - 27. The BAY AREA CREMATION Defendants, BOB COOPER ENTERPRISES,

DOES 1-10 and their agents and employees also violated California Health and Safety Code \$7100(e), by failing to faithfully and promptly perform disposition services in a responsible manner, which triggers the applicability of California Health and Safety Code \$7109, which allows plaintiffs to recover costs and reasonable attorneys' fees against said defendants.

- 28. Defendants breached their duty owed to Plaintiffs by failing to use ordinary care and exercise reasonable diligence in properly handling the body of the decedent. Defendants, as providers of funeral services, have assumed a position of trust towards the family members of the decedent. Defendants breached the trust of Plaintiffs when they negligently mishandled the body of the decedent. While in the care, custody and control of Defendants, the decedent's body was severely neglected, not refrigerated, and left to prematurely decompose and decay before being delivered to the Chapel of the Chimes. Defendants performed their professional duties to the Plaintiffs in a negligent manner, which allowed for the mutilation of the body of the decedent as described herein. Defendants knew or should have known by the exercise of reasonable care and diligence from a reasonably prudent person perspective that a failure to take the necessary steps to care for and properly handle and store decedent's body would interfere with the disposition and interment, and that such discription and interference was foreseeable and likely to happen, if reasonable steps were not implemented to prevent the same.
- 29. As a result of the above-described acts of Defendants, the extremely offensive, strong, obnovious and nauseating odors emanating from the decedent's body on July 15, 2015 were so bad that Chapel of the Chimes could not put the decedent's body in a private room for plaintiff COREY GRAYSON to view. Plaintiff COREY GRAYSON therefore had to see his father's badly decayed body in the garage of Chapel of the Chimes. When viewing the body, Plaintiff COREY GRAYSON was overwhelmed by the revolting and obnoxious odor emanating from the decedent's body, deteriorated flesh falling off his body, bodily fluids excreting from his orifices and the disfigurement of the decedent's face. This was overwhelming and devastating to Plaintiff COREY GRAYSON, and, as a result, he suffered severe emotional shock and mental anguish, which was proximately caused by the conduct of Defendants. Each of the Plaintiffs had the same reaction,

shock, disbelief, and immediate grief. The agents, employees and representatives of Defendants conducted their duties and relations with Plaintiffs and the decedent so carelessly as to destroy for the family the importance of the life passage experience.

- 30. As a result of the above-described acts of Defendants, Plaintiffs would not be able to have the planned embalming and public viewing of the decedent due to the condition of the body, the fact that the decedent no longer looked like himself, and due to the horrible odor that could not be contained by a casket. This information came as a great shock to all of the Plaintiffs and, as a result, they all suffered severe emotional shock and mental anguish and felt physically sickened, which was proximately caused by the conduct of Defendants. The Plaintiffs' severe emotional distress has continued and continues.
- 31. Defendants' negligence proximately caused physical and mental pain, suffering, and anguish to Plaintiffs. As a direct result of the negligence, carelessness, and/or unlawful conduct of Defendants, Plaintiffs have suffered severe physical pain and mental anguish in the past and will continue to suffer such physical pain and mental anguish in the future for an indefinite period of time in amounts which have not as yet been fully ascertained but which will be proven at trial.
- 32. At the time of Defendants' negligence, each of the Defendants were engaged in activities that were in the course and scope of their employment for Defendants. In doing the acts alleged in this complaint, Defendants were acting pursuant to authorization of Defendants. Plaintiffs are also informed and believe, and accordingly allege, that at all times mentioned herein, Does 1-20, were agents and employees of Defendants and that Does 1-20 were acting within the course and scope of their agency and employment with Defendants at the time of the subject negligence. As such, the negligence of Does 1-20 is imputed to their principal and employer, Defendants, under principles of respondeat superior.
- 33. The BAY AREA CREMATION Defendants, BOB COOPER ENTERPRISES, and DOES 1-10 acted wantonly and despicably, and said acts were carried out by said defendants with a willful and knowing disregard of the rights or safety of others, including the plaintiffs. Said defendants were aware of the probable dangerous consequences of their conduct and yet deliberately

1	failed to avoid those consequences. The conduct of said defendants was so vile, base, or		
2	contemptible that it would be looked down on and despised by reasonable people. Said defendants		
3	are therefore liable to plaintiff for punitive damages. Plaintiffs hereby request such damages		
4	pursuant to Civil Code § 3294.		
5	WHEREFORE, Plaintiffs pray for judgment as set forth hereinafter.		
6	SECOND CAUSE OF ACTION		
7	(Negligent Infliction of Emotional Distress)		
8	34. Plaintiffs refer to paragraphs 1-33 and incorporate them into this cause of action as		
9	though fully set forth herein.		
10	35. Because of the conduct of Defendants, and as a direct and proximate result thereof,		
11	Plaintiffs were and have been subjected to extreme fright, emotional distress, shock, and injury to		
12	the nervous systems as a result of the negligent acts of Defendants in connection with the negligent		
13	mishandling of the body of the decedent, their beloved family member. Plaintiffs have suffered,		
14	and will continue to suffer, severe emotional distress, mental pain and anguish, and will continue to		
15	be deprived of their emotional tranquility surrounding the funeral of the decedent.		
16	36. Defendants knew that mishandling of the body of the decedent was likely to cause		
17	extreme emotional distress to Plaintiffs and that their failure to exercise due care in the safe keeping		
18	of the body of the decedent would result in injury to Plaintiffs.		
19	Wherefore, Plaintiffs pray for judgment as set forth hereinafter.		
20	REQUEST FOR JURY TRIAL		
21	Plaintiffs request a jury trial.		
22	PRAYER		
23	WHEREFORE, Plaintiffs pray for judgment against Defendants as follows:		
24	1. For general damages according to law and proof;		

For costs of suit;

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For special damage according to law and proof;

For pre-judgment interest according to law;

1	5.	For punitive damages against the BAY AREA CREMATION Defendants,	
2	BOB COOPER ENTERPRISES, and DOES 1-10 only; and		
3	6. For such other and further relief as the Court may deem proper.		
4	DATED:	STEBNER AND ASSOCIATES	
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6)., (0)	By: KATHRYN A. STEBNER	
7		Attorneys for Plaintiffs	
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